

Washington State Patrol Hiring Standards for Lateral Entry Troopers

Drug possession/usage beyond these standards disqualifies you for employment with the Washington State Patrol.

“Possession” is defined as having actual physical control of any illegal (non-prescribed) drug for personal use with the intent to commit a crime.

“Use” is defined as trying, testing, or experimenting, which includes, but is not limited to, tasting, smoking, injecting, absorbing, sniffing, or inhaling.

1. No use or possession of any non-prescribed Schedule 1-5 drugs (except for Cannabis) over five (5) times combined regardless of time frame. This standard applies to synthetic versions of Schedule 1-5 drugs.
 - 1.1. No use or possession of any non-prescribed Schedule 1-5 drugs (except for Cannabis) in the last three (3) years. This standard applies to synthetic versions of Schedule 1-5 drugs.
 - 1.2. No use or possession of Cannabis within the last one (1) year excluding topical CBD oils, creams, lotions, etc.
 - 1.3. No use or possession of Heroin or its derivatives, regardless of time frame .
 - 1.4. No injection of any non-prescribed illegal drugs, regardless of time frame.
2. No knowingly trafficking, selling, offering to sell, or transporting for sale of any illegal drugs after age 13, regardless of time frame.
3. No drug use or possession of any non-prescribed Schedule 1-5 drugs (except for Cannabis) after submitting any law enforcement application.
4. No drug use or illegal possession of any non-prescribed Schedule 1-5 drugs while employed by a law enforcement agency (including military law enforcement).
5. No intentional inhalation (huffed) of any aerosol or substance (nitrous oxide, whippets, paint, glue, DXM, etc.) in the last three (3) years.

Examples of Schedule I-V Drugs include, but are not limited to:

- **Schedule I ([RCW 69.50.204](#))** – Examples could include: Codeine, Heroin, Morphine, Ecstasy, LSD, Peyote, GHB, Methaqualone, Cannabis, etc.
- **Schedule II ([RCW 69.50.206](#))** – Examples could include: Opium, Cocaine, Codeine, Hydrocodone, Oxycodone, Methadone, Methamphetamine, Amphetamine, Depressants, Hallucinogenic substances, etc.
- **Schedule III ([RCW 69.50.208](#))** – Examples could include: Stimulants, Depressants, Hallucinogens, Ketamine, Anabolic steroids, Hallucinogenic substances, etc.
- **Schedule IV ([RCW 69.50.210](#))** – Examples could include: Barbital, Diazepam, Fludiazepam, Halazepam, Lorazepam, Phenobarbital, etc.
- **Schedule V ([RCW 69.50.212](#))**.

DO YOU MEET THESE STANDARDS? YES NO

If you marked “NO,” explain in detail why you do not meet these standards on the following page.

(continued next page)

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ADDITIONAL COMMENTS/REMARKS BY APPLICANT

36. WOULD YOU HAVE **ANY RELUCTANCE** TO STRICTLY ENFORCE ANY AND ALL LAWS REGULATING CONTROLLED SUBSTANCES?

YES NO

1. Have no more than 2 chargeable at fault on-duty patrol car collisions within the past 10 years.
2. Have no sustained misconduct violations for excessive use of force, firearms usage, or discriminatory policing (bias).
3. Have no sustained misconduct violations within the past 3 years.
4. Have no suspensions, revocations, or discipline affecting peace officer certification.
5. Have no felony convictions.
6. Have no misdemeanor convictions involving DUI, use or possession of firearms in the commission of a crime, crimes of violence (i.e., domestic violence, assault, sex crimes, etc.), or controlled substances.
 - 6.1. Other than those identified above, misdemeanor convictions over the age of 21 may be considered on a case-by-case basis, provided they did not occur within the last three (3) years. Final approval will be determined by the Human Resource Division Commander.
 - 6.2. Criminal convictions under the age of 21 may be considered on a case-by-case basis, provided they did not occur within the last three (3) years. Final approval will be determined by the HRD Commander.
 - 6.3. No more than two (2) convictions of major moving violations (Reckless Driving, Negligent Driving 2nd Degree, etc.), within in the last five years.
7. Applicant must possess a current, non-probationary, and non-restricted valid driver's license. History of restrictions on license or driving record due to vehicle operation or control as reported on the Abstract of Driving Record will be considered on a case-by-case basis. Upon hire, must possess a Washington State driver's license and maintain such licensure during employment with the WSP.

For this purpose, the term "conviction" shall include any disposition adverse to the subject, except a decision not to prosecute, a dismissal, or acquittal; provided, however, that a dismissal entered after a period of probation, suspension, or deferral of prosecution or sentence shall be considered adverse to the subject.

Any applicant with a history or conviction of domestic violence shall be eliminated as an employee candidate at that point in the hiring process per RCW 10.99 and the Washington State Patrol (WSP) Regulation Manual, Chapter 8.00.320. RCW Mandate – Will apply to all fully commissioned trooper applicants and CVEO applicants.

All *Brady v. Maryland* or *Giglio v. United States* listing will be evaluated on a case by case basis in consultation with the Washington State Attorney General's Office and the local prosecuting attorney of the original jurisdiction.

All applicants must have attended and successfully completed a basic law enforcement academy in their state and provide a copy of the diploma and status of current peace officer certification.

DO YOU MEET THESE STANDARDS? YES NO