

WSP Commissioned Salary Schedule for all Personnel Effective July 1, 2021

Pay Scale Area	PS Group	PS Level	Base Semi Monthly Amount	Base Monthly Amount
17 WSP Troopers				
0 - .5 years	901	A	\$ 2,760.50	\$ 5,521.00
.5 - 1.5 years	901	B	\$ 2,925.50	\$ 5,851.00
1.5 - 2.5 years	901	C	\$ 3,101.00	\$ 6,202.00
2.5 - 3.5 years	901	D	\$ 3,286.50	\$ 6,573.00
3.5 - 4.5 years	901	E	\$ 3,483.50	\$ 6,967.00
4.5 - 5 years	901	F	\$ 3,693.50	\$ 7,387.00
5 -10 years	901	G	\$ 3,805.00	\$ 7,610.00
10 - 15 years	901	H	\$ 3,880.50	\$ 7,761.00
15 - 20 years	901	I	\$ 3,959.00	\$ 7,918.00
20 - 25 years	901	J	\$ 4,037.50	\$ 8,075.00
25+ years	901	K	\$ 4,078.00	\$ 8,156.00
16 WSP Sergeants				
0 - 5 years	904	A	\$ 4,392.50	\$ 8,785.00
5 -10 years	904	B	\$ 4,524.00	\$ 9,048.00
10 - 15 years	904	C	\$ 4,614.50	\$ 9,229.00
15 - 20 years	904	D	\$ 4,707.00	\$ 9,414.00
20 - 25 years	904	E	\$ 4,800.50	\$ 9,601.00
25+ years	904	F	\$ 4,849.00	\$ 9,698.00
18 WSP Lieutenants				
0 - 5 years	905	A	\$ 5,154.50	\$ 10,309.00
5 -10 years	905	B	\$ 5,258.50	\$ 10,517.00
10 - 15 years	905	C	\$ 5,363.00	\$ 10,726.00
15 - 20 years	905	D	\$ 5,470.50	\$ 10,941.00
20 - 25 years	905	E	\$ 5,580.50	\$ 11,161.00
25+ years	905	F	\$ 5,636.50	\$ 11,273.00
14 WSP Captains				
0 - 5 years	906	A	\$ 6,045.00	\$ 12,090.00
5 -10 years	906	B	\$ 6,166.50	\$ 12,333.00
10 - 15 years	906	C	\$ 6,289.50	\$ 12,579.00
15 - 20 years	906	D	\$ 6,415.00	\$ 12,830.00
20 - 25 years	906	E	\$ 6,543.50	\$ 13,087.00
25+ years	906	F	\$ 6,609.00	\$ 13,218.00
19 WSP Assistant Chief				
0 - 5 years	907	A	\$ 8,111.00	\$ 16,222.00
5 -10 years	907	A	\$ 8,111.00	\$ 16,222.00
10 - 15 years	907	A	\$ 8,111.00	\$ 16,222.00
15 - 20 years	907	A	\$ 8,111.00	\$ 16,222.00
20+ years	907	A	\$ 8,111.00	\$ 16,222.00
21 WSP Chief				
	909	A	\$ 8,921.00	\$ 17,842.00
22 WSP Trooper Cadet				
	902	A	\$ 2,483.50	\$ 4,967.00

The following incentive, specialty and/or geographical pay percentages are calculated on the employee's base rate of pay in accordance with the CBA.

WSPTA Members Only	
Wage Type Name	Percentage
Education Incentive Pay:	
WSP Associates Degree	2%
WSP Bachelors Degree	4%
Specialty Pay:	
WSP Academy Staff	5%
WSP Armorer	2%
WSP Auto Theft of the Year	3%
WSP BAC Tech Specialty Pay	3%
WSP Bomb Technician	5%
WSP Canine Handler	3%
WSP Canine Training Ofc	5%
WSP Certified Reconstructionist	3%
WSP Certified Tech of the Year	3%
WSP Certified Tech Specialist	2%
WSP Command Pilot	15%
WSP Detective	3%
WSP Drug Recognition Expert	2%
WSP Executive Prot Unit	10%
WSP Motorcycle Officers	4%
WSP Multi Engine Pilot	10%
WSP Single Engine Pilot	5%
WSP SWAT Member	3%
WSP Trooper of the Year	3%
Geographic Pay:	
WSP Outpost Duty Pay	7%
WSP King	10%
WSP Pierce	3%
WSP Snohomish	5%

WSPLCA Members Only	
Wage Type Name	Percentage
Education Incentive Pay:	
WSP Associates Degree	2%
WSP Bachelors Degree	4%
WSP Masters Degree	6%
Specialty Pay:	
WSP Command Pilot	15%
WSP Multi Engine Pilot	10%
WSP Single Engine Pilot	5%
WSP SWAT Member	3%
WSP Legislative Liaison	5%
WSP OPS, CID and IAD	3%
Geographic Pay:	
WSP King	10%
WSP Pierce	3%
WSP Snohomish	5%