DEI Pulse Survey Highlights by Demographic

Q1 Do you think that your agency should be doing more to be diverse, inclusive and equitable?

Answered: 727  Skipped: 0

Q3 Which statement applies the most to you?

Answered: 727  Skipped: 0
Q7 Getting to know people with backgrounds different from my own has been easy at this agency.

Q1 Do you think that your agency should be doing more to be diverse, inclusive and equitable?
By Disability:

**Q8 I feel appreciated in my work unit.**

Answered: 717  Skipped: 0

**Q1 Do you think that your agency should be doing more to be diverse, inclusive and equitable?**

Answered: 722  Skipped: 0
Q8 I feel appreciated in my work unit.

Answered: 722  Skipped: 0

Q16: Not a manager or...

Q16: First-level...

Q16: Manager/supe...

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

Q11 I would recommend WSP as a great place to work.

Answered: 722  Skipped: 0

Q16: Not a manager or...

Q16: First-level...

Q16: Manager/supe...

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree
Q1 Do you think that your agency should be doing more to be diverse, inclusive and equitable?

Answered: 750  Skipped: 0

Q9 Employees of different backgrounds are treated fairly in the internal promotion process.
Q1 Do you think that your agency should be doing more to be diverse, inclusive and equitable?

Answered: 722   Skipped: 0

Q15: Male

Q15: Female

Q15: Non-binary/G...

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

Q3 Which statement applies the most to you?

Answered: 722   Skipped: 0

Q15: Male

Q15: Female

Q15: Non-binary/G...

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

- I have a lot of work to do to eliminate biases.
- I have some work to do to eliminate biases.
- I don’t have much work to do to eliminate biases.
- I’m unbiased and don’t need further training.
Q8 I feel appreciated in my work unit.

Answered: 722  Skipped: 0

Q15: Male
Q15: Female
Q15: Non-binary/Gender

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Strongly agree  Agree  Neither agree nor disagree  Disagree  Strongly disagree

Q1 Do you think that your agency should be doing more to be diverse, inclusive and equitable?

Answered: 694  Skipped: 0

Q21: American Indian or...
Q21: Asian or Pacific...
Q21: Black or African...
Q21: Native Hawaiian or...
Q21: White or Caucasian
Q21: Two or more races

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Strongly agree  Agree  Neither agree nor disagree  Disagree  Strongly disagree
Q3 Which statement applies the most to you?

Answered: 694  Skipped: 0

Q21: American Indian or...

Q21: Asian or Pacific...

Q21: Black or African...

Q21: Native Hawaiian or...

Q21: White or Caucasian

Q21: Two or more races

- Green: I have a lot of work to do to eliminate biases.
- Blue: I have some work to do to eliminate biases.
- Orange: I don't have much work to do to eliminate biases.
- Yellow: I am unbiased and don't need further training.