

# LETTER FROM THE CHIEF

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Thank you for visiting our Diversity, Equity, and Inclusion website. Here you will find a great deal of information about our agency, our mission, our methods and our people.

As the Chief of the Washington State Patrol, I am so proud of the work being done to make sure our agency is a welcoming, respectful, responsive and effective organization for our entire state and public. Our responsibility and our commitment is to serve ALL with respect, dignity and fairness.



The only way we can ensure that we meet that high and important standard is to make sure that everyone from the newest recruit to the most seasoned trooper or civil servant in our organization recognizes, is treated with, and is guided by those same core values.

We must also all recognize that Diversity, Equity, and Inclusion are each ongoing journeys with a past, a present, and a future. Here in WSP, we do our best to be transparent, authentic and reflective about our past and current environments so that future challenges will be met with the best possible outcomes for all. We can be comforted that we have come so far but must be dutiful knowing there is so much further to go.

Finally, we are here to serve the public and that means we need the public's guidance from time to time on how we can and should continuously improve our services. Please feel free to reach out to us with your questions, comments, and suggestions on how we can improve and how we can continue to attract and retain the highest quality employees that honorably meet the varied needs and fully reflect the wonderful diversity of our beautiful state.

Sincerely,

Chief John R. Batiste