

2016 WSP Goals and Priorities

- GOAL #1: Build a culture of trust, collaboration, and continuous performance improvement.**
- 1.1 *Recruit, train, and retain a qualified and diverse workforce committed to the Washington State Patrol's mission and values.*
 - 1.2 *Uphold an ethical, nonbiased workforce that operates with integrity and accountability.*
 - 1.3 *Review compensation strategies to address issues of pay competitiveness.*
 - 1.4 *Leverage POPS and Lean philosophies to build effective partnerships, solve problems, and improve processes.*
 - 1.5 *Provide robust employee recognition and celebration programs.*
 - 1.6 *Deliver high-quality training programs for the entire workforce.*
 - 1.7 *Support the specialized work, training, and certifications that enhance employee development and agency capabilities.*
 - 1.8 *Collaborate with those closest to the work being done in order to sustain successes, encourage innovation, and identify emerging problems.*
- GOAL #2: Make people safe on Washington roadways.**
- 2.1 *Support Target Zero strategies to reduce injury and fatality collisions on state routes and interstates.*
 - a. *Decrease the number of impaired driver fatality and injury collisions.*
 - b. *Decrease the number of speed-involved fatality and injury collisions.*
 - c. *Decrease the number of young drivers age 16-25 involved in traffic fatalities.*
 - d. *Decrease motorcycle fatalities.*
 - e. *Decrease non-belted occupant involvement in fatal collisions.*
 - f. *Decrease commercial-motor-vehicle-related collisions.*
 - g. *Decrease the number of distracted driver-involved fatalities.*
 - 2.2 *Enhance safety and services to our citizens through targeted enforcement, education, emergency communications, collision investigations, motorist assists, and other calls for service.*
- GOAL #3: Make people secure by reducing the risk of crime, terrorism, fire, and other natural disasters.**
- 3.1 *Identify, disrupt, and dismantle organized criminal groups.*
 - 3.2 *Reduce crime through specialized investigative services and criminal interdiction.*
 - 3.3 *Maintain effective security measures on and around Washington State Ferry System vessels and terminals.*
 - 3.4 *Enhance agency-wide emergency response capabilities to all hazards in the State of Washington.*
 - 3.5 *Reduce fire deaths through licensing, education, inspections, and plan review.*
 - 3.6 *Efficiently mobilize resources for fires, disasters, and other emergencies.*
- GOAL #4: Deliver results-oriented, statewide public safety services.**
- 4.1 *Enhance analytic capability and capacity.*
 - 4.2 *Improve inter-agency and intra-agency information-sharing.*
 - 4.3 *Provide state-of-the-art training and certifications for professional law enforcement, fire protection, and criminal justice personnel.*
 - 4.4 *Enhance criminal and forensic investigative capability and capacity.*
 - 4.5 *Provide services, training, and support to assist in the recovery of missing adults and children.*
- GOAL #5: Improve and sustain agency infrastructure and business processes.**
- 5.1 *Develop, improve, secure, and sustain agency use of technology with computers, operating systems, applications, networks, phone systems, radios, and microwave communication systems.*
 - 5.2 *Implement and maintain a communication system that meets the Federal Communications Commission narrowband requirements and enhances statewide operable and interoperable communication for public safety agencies.*
 - 5.3 *Evaluate and assess the functionality and safety of agency uniforms, vehicles, and equipment.*
 - 5.4 *Improve our ability to provide business continuity for services, systems, and facilities that respond to disasters and other large-scale disruptions.*
 - 5.5 *Manage and evaluate internal processes and work products to minimize risk and obtain legal compliance, accuracy, completeness, timeliness, and efficiency.*
 - 5.6 *Develop a comprehensive capital plan to improve the condition and sustainability of agency assets and facilities.*